

UNWRITTEN FS CONVENTIONS - REORGANIZED (August 2018)

SLOGAN / MOTTO / IDIOM

- 1 FS is stepping stone for future leaders
- 2 Bring youth closer to deprived sections of society
- 3 Provide platform for action and growth
- 4 Youth society integration for serving the nation
- 5 Youth making difference to lives of people
- 6 Self-development through service
- 7 Youth Society integration
- 8 Once a friend, always a friend (we believe in continued friendship and relationship)
- 9 Disability is not the absence of ability
- 10 Help me, do not pity me
- 11 It is better to light a candle than to curse the darkness
- 12 Take a stand, the right stand, based on issues.

BELIEF / CONVICTION / ESSENCE

- 13 Directing energy of youth for constructive work and thereby able to reach ideas and solutions for better future citizens
- 14 We value small contributions from large number of people compared to one big donation
- 15 FS membership is voluntary but after one voluntarily opts for it, honouring of commitment is expected
- 16 When you serve others, you are really serving yourself
- 17 Big is a blessing, but small is beautiful (we believe in small donations because our accountability increases to many people)
- 18 Beneficiaries are our friends
- 19 We do not encourage personal expenses from FS funds (even tea in meetings is contributed by members)
- 20 We believe that an activity, which is the felt need of both the recipient and service giver is most likely to succeed.
- 21 We learn team work, Event Management, Finance management.
- 22 We believe that 3 persons can carry out the job of 30 persons if they are interested - that is why, we do not have membership campaign
- 23 We believe in principles of "Team building" and "Build from what you have!"
- 24 No one is indispensable. I should know that the work was going on when I wasn't there, the work is going on when I am there, but most importantly, the work will go on when I will not be there

GOOD PRACTICE (BEST PRACTICE)

- 25 We start projects around people meaning if there is person or team deeply interested in any activity we like to support such efforts in starting new activities
- 26 We selection Executive Committee members, not elect them. Every year, the outgoing executive committee nominates EC members for the next year
- 27 Executive Committee members are students barring permanent executive committee members (in the erstwhile EC)
- 28 We don't have elections, we select EC members based on performance of a member
- 29 The outgoing EC selects the incoming EC.
- 30 Half of the EC members, to the extent possible, should be girls. If the Honorary Secretary is a boy, the Joint Honorary Secretary should be a girl and vice versa
- 31 At least 50% of EC members should be such that they may be available on EC for next 2 years in order to avoid leadership vacuum
- 32 We don't fix members into groups, we weave projects around them (they can suggest, develop and try-out activities)
- 33 We believe in the principles of Cooperation, Collaboration and Multiplier effects while carrying out activities
- 34 We may have political belief system or inclination, but we keep it out of 4 walls of FS while working
- 35 we do not run after the publicity, but we do not shun the due publicity (to the activity or organization but not to individuals).
- 36 Get involved and involve others in activities. That's why the bulletin of FS is titled, INVOLVE!
- 37 We focus on issues and not individuals. We fix mistakes and not persons.
- 38 We make efforts to disperse leadership in all the activities to ensure that all leaders do not fall in a few groups
- 39 We strive to be a 'LEADER' and not the 'BOSS!'
- 40 A leader should be felt and not be visible; A leader is best when people barely know he/she exists
- 41 A leader should be last when it comes to taking credit, but the first when it comes to accepting failure.
- 42 Don't be a part of the problem only, be a part of solution as well!
- 43 Be empathetic, not sympathetic to the beneficiaries and fellow volunteers
- 44 Help people make their decisions, not make decisions for them
- 45 Think before speaking - what are you speaking, to whom are you speaking, where are you speaking, when are you speaking, and why are you speaking
- 46 We believe in "service to people" but not at the cost of studies/job responsibility/family
- 47 Documentation is key to success